

High Performance WIB Standards

1. The LWIB has analyzed the regional labor market using the most current available data and is effectively using this information to guide policy investments.
2. The LWIB is investing resources to promote the development of skills and career ladders in the Commonwealth's High Priority Occupations.
3. The LWIB has organized, or actively supported the development of industry partnerships in key targeted industry sub-clusters and these partnerships are developing innovative approaches to improving their competitiveness and promoting best human resource practices.
4. The LWIB has a clear strategic direction and has aligned relevant regional resources such as regional workforce, education, community development, welfare, and economic development organizations, programs and initiatives to that direction.
5. The LWIB has both a broad-based and a targeted cluster-linked integrated business services plan. The business services plan ensures continuous outreach to employers, the identification of employment opportunities and the posting of these opportunities to the PA CareerLink System.
6. The LWIB is ensuring that its PA CareerLinks provide excellent and fully accessible services to both employers and job seekers.
7. The LWIB has established a youth strategy aligned with the regional labor market analysis and the Commonwealth's high priority occupations and has taken action to implement the strategy for youth in the local workforce investment area.
8. The LWIB maintains sound fiscal practices, develops the budget with board member input and the budget process ensures that WIA investments are aligned with the strategic direction established by the board.
9. The LWIB is in compliance with the negotiated requirements of the quantitative measures of the Pennsylvania Performance Management Plan.
10. The LWIB is structured, staffed, and funded so that it can carry out its oversight and strategic roles in the local area.